INELIGIBLE VOLUNTEER RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: 3/23/90

FULL NAME Taunton Welsh S.S. NO. ______
(No initials if you can possibly get full name)

ADDRESS [redacted]

CITY Baltimore STATE Maryland ZIP CODE 21239

DATE OF BIRTH 08/46 (This is important and should be exact)

APPROXIMATE AGE ——— (To be used ONLY when date of birth is not known)

RELIGION Roman Catholic NATIONALITY (Citizen of) USA

OCCUPATION Disabled - Did Security work prior to disability

EDUCATION ______

WEIGHT 250 HEIGHT 6' RACE White

COLOR OF HAIR Blonde COLOR OF EYES ______

ANY DISTINGUISHING PHYSICAL CHARACTERSTICS disabled - walks with cane

HOBBIES OR SPECIAL INTERESTS Scuba Diving

MARRIED [X] SINGLE [ ] NAME OF SPOUSE [redacted]

CHILDREN [redacted] [redacted]
(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
T889	Baltimore	MD	SM	9/14/1984	

Chartered Organization Scouting Boosters of National Pike

SPECIAL RECOGNITION ______

INCIDENT: TYPE 1 DATE OF INCIDENT ______ RESOLUTION ______

Type
1=Scout Related
2=Non-scout related
3=homosexual (not specifically with youth)

Resolution
1. Internal (only Scouts Know)
2. Criminal action
3. Court action
4. Probationary status
5. Reported to state agency

NOTED
APR 0 1 1990
JOSEPH L. ANGLIM

Check off list of attached documentation
1. Description of incident
2. Victim(s) statement
3. media reports
4. Legal proceedings
5. Offender's statement
6. Official notification of termination
7. Found guilty/innocent by court

CONFIDENTIAL
APR 2 1990
F. STARON

Council BALTIMORE AREA Signed Charles L. Lanham Jr.
SCOUT EXECUTIVE

CONF019700

BOY SCOUTS OF AMERICA

National Office
1325 Walnut Hill Lane
P.O. Box 152079, Irving, Texas 75015-2079
[redacted]

July 16, 1990

[redacted]
Baltimore, MD 21212

Dear Mr. Nelson:

On July 10, 1990 a review committee comprised of volunteer members of the Executive Board of the National Council of the Boy Scouts of America conducted a review of the denial of your registration in the Boy Scouts of America.

Please be advised that it was the decision of this review committee to uphold the action of the local council in denying your registration.

Cordially,

Ben H. Love
Chief Scout Executive

HS/hr

5542c/11

cc: Charles I. Lanham, Jr., Scout Executive, Baltimore Area Council
Rudy Flythe, Regional Director, Northeast Region
Paul Ernst, National Director Registration Service

Taunton We[illegible]
5400 Whitlock Road
Baltimore, Maryland 21229

May 28, 1990

Taunton Welsh
[redacted]
Baltimore, Maryland 21229

Chief Scout Executive
[redacted]
Irving, Texas 75015-2079

Fold at line over top of envelope to the right of the return address

CERTIFIED

P 269 100 028

MAIL

Attn: Mr. Ben Love

Dear Sir:

This letter is my second correspondence to you concerning my formal request for a review of the decision by the Baltimore Area Council to deny my membership in the Boy Scouts of America. Since repeated telephonic attempts to discuss this matter with either yourself or David Park have met with negative results, this second correspondence is necessary.

This letter has two parts. The first part will restate my position from the first letter. The second part concerns the information I have been trying to give you telephonically. This additional information is relavent to the allegations made in the first letter. I will be referring to the following BSA Resources:

1) The two hour video on the Youth Protection Program, hereafter referred to as the "YPP Video".
2) The pamphlet "Youth Protection Guidelines for Explorer Leaders", hereafter referred to as "YPG Explorer Pamphlet".
3) The 1989 edition of the pamphlet "Child Sexual Abuse: How to deal with it", also annotated "for professional staff use only" and hereafter referred to as "CSA 34-199".

PART ONE

What we are discussing is a relationship between consenting adults that occurred outside of any Scouting environment and is not the concern of the Boy Scouts of America. Ignoring this legality and despite the age distinction proclaimer at the beginning of the "YPP Video", it has become apparent that this woman was interviewed, processed, and treated as an "abused child" within the framework of BSA's supporting documentation and procedures.

PART TWO

On Monday, August 14, 1989, I was asked to resign from Scouting. The three men in that room with me are Charles I. Lanham, Scout Executive for the Baltimore Area Council; Richard Keefer, Legal Counsel for the Baltimore Area Council; and Bruce Ch. Johnson, Skipper of Ship 561 and member of the National Sea Exploring Committee. On that occasion, Mr. Lanham told me that the only other person knowledgeable of the allegations was Bruce C. "Tripp" McMillan III, Field Operations Director for the Baltimore Area Council, who was on vacation at that time. These four men and their actions will be the subject of the remainder of this letter.

In my previous letter, I detailed the situation concerning my son's abandonment and subsequent verbal abuse at the National Jamboree, Fort A. P. Hill, Virginia. At that time, I was quite vocal to anyone in the Scouting community about my feelings in this matter. After threatening legal action if corrective action was not taken, I was asked to leave Scouting. I have since been able to document the following items for your consideration:

1) On Friday, August 4, Mr. McMillan is advised of the potential legal situation and promises to look into it.
2) While working at the Jamboree, District Executive Edward T. Kreiner performs the investigation taking statements from knowledgeable individuals and photocopying all relavent documents.
3) Between Wednesday, August 9 and Saturday, August 12, the complete investigation is presented to both Mr. Lanham and Mr. McMillan.
4) On Monday, August 14, the night of my roundtable and my first opportunity for a vocal forum with a large number of my Scouting peers, I am invited downtown and asked to resign from Scouting immediately ending all my Scouting activities except the slow withdrawal from Troop 889 where I am Scoutmaster.
5) On Monday, September 11, after being put so significantly on the defensive, I am told by Mr. McMillan concerning the matter of my son:
   a) Mr. Kreiner left Scouting without giving any report.
   b) With Jamboree participants disbursed nationwide, it is not reasonable to pursue any type of investigation.
   c) I should drop the issue and get on with my life.

6) By a verbal agreement from the August 14 meeting, I should be completely out of Scouting by September's end. During the first weekend of October, I attend my District's Camporee as Scoutmaster of Troop 889 with my wife as the other adult present for the weekend. No other unit adults were available. The troop's only active Assistant Scoutmaster was attending Woodbadge and the man who was to replace me as Scoutmaster had declined.
7) On October 20, I attend a private Woodbadge ceremony at a friend's home with my wife. Scouters who should not be knowledgeable of this situation are upset that I'm there.
8) On October 25, while transporting [redacted] carpool to a Ship 361 meeting, I discover the woman is still active.
9) On November 2, I am presented with the material found in Appendix C of "CSA 34-199".
10) In December, I appeal Baltimore's decision to the Region.
11) In March, the Region supports Baltimore's decision.
12) On March 19, I discover the existance of the complete investigation concerning [redacted] incident.
13) Since April 9, my request for a National Review of this situation has been in the National Office.

Later I will discuss in greater detail the November 2nd meeting and the activities that have become known to me concerning the October Camporee. At this point, a strong argument can be made for the following two important issues:

1) I was not denied membership over my relationship with the woman, but that your policy was abused to discredit me and my allegations concerning [redacted].
2) The guidelines for two major BSA policies have been used to manufacture a case of child sexual abuse to discredit one Scouter and cover documentable issues of verbal abuse and child abandonment involving as many as seven adult Scouters from two countries participating in Council sponsored programs under International Scouting Guidelines.

On November 2, 1989, my Lawyer and I attended a meeting with Mr. Lanham, Mr. Keefer, and another lawyer from Mr. Keefer's firm. We were concerned for two major issues at this meeting. First I was concerned that this was being treated as a child sexual abuse situation although no one at the August meeting had stated same. The second major topic of this meeting concerned confidentiality. Mr. Lanham opened the meeting by presenting me with the letter

denying my membership exactly as detailed in Appendix C of "CSA: 34-199". Since no one at the August meeting had mentioned Sexual Abuse, I presumed erroneously that both the woman and myself were being asked to leave Scouting to prevent a potentially embarrassing situation. On October 25th, when I discovered the woman was still active in her unit, I realized that this was being treated as a child abuse situation. This was confirmed when Mr. Keefer opened my file in his conference room and began quoting directly from "CSA 34-199". When Mr. Keefer was pressured to explain how this situation differed from any other extra-marital affair between consenting adults, he stated that it was not the Council's initial reaction to deny membership, but they had followed the insistance of my friend, Mr. Johnson. As I mentioned in the last letter, Mr. Johnson was responsible for [redacted] at the National Sea Exploring Exhibit at the Jamboree when a Scouter removed him from that exhibit and began the verbal abuse. After reviewing the guidelines from both the "YPG Explorer Pamphlet" and "YPP Video", a strong argument can be made for the fact that in this instance, considering the broad range of my Scouting contributions, a denial of membership was excessive when my quiet removal from the unit where the woman was a member would have accomplished the same result. This one issue of a clearly excessive implementation of a denial had not made any sense from the very beginning. This issue has allowed me to look to other reasons, and the book I am building is neither pretty nor what I had learned to love about Scouting.

At this meeting, I expressed concern that despite assurances of confidentiality given to me by Mr. Lanham in the August meeting, it was becoming apparent that information concerning this matter had been leaked to my peers in the district where I had been a very active and key volunteer for over five years. At that point in time, I had no information concerning the source or content of the leaked information. Mr. Lanham assured me that no one employed by the Baltimore Area Council had released or made public anything discussed in the August meeting. Mr. Lanham reconfirmed that the only individuals knowledgeable of the allegations were Mr. McMillan, Mr. Keefer, Mr. Johnson, and himself. Mr. Keefer, who also is a volunteer with a unit in my district, mentioned that he had heard people in the District were discussing this and implied that my lawyer could take action against any volunteer we could identify as the source of the leaked information, but no employee of the Baltimore Area Council had violated confidentiality.

After leaving that office, my lawyer and I discussed how this did not make sense or even seem reasonable from a legal point of view. Following my lawyer's advise, I immediately withdrew from all Scouting activities to use the BSA's administrative appeal process. Within one week, Mr. Keefer sent my lawyer a letter confirming that volunteers in the District had been knowledgeable of the allegations prior to the November 2nd meeting, but he did not indicate the source of their information. His letter further accused me of participation as a uniformed Scouter in a Council Orienteering event on November 4th and threatened an injunction unless I stopped all Scouting activities except those that any unregistered parent are allowed to enjoy. An unnamed professional reported seeing me at that event. I have statements from District volunteers confirming my absence from that event. This is not an easy mistake to make as I am over six feet tall, weigh well over 200 pounds, and am the only very active male Scouter who needs wrist crutches to get around.

It is important, at this point, to review the sentence that begins on line 6, page 11, of "CSA 34-199", which states "All allegations should be kept strictly confidential, with as few people involved and as little discussion about the matter as possible." The information was leaked during the District Camporee that occurred on the first weekend of October 1989. I have attended this event for the past six years. In 1989, I attended as Scoutmaster of Troop 889, camping that weekend with my wife, who was the second adult in our campsite. Bearing in mind that I have only been accused of having a consentual heterosexual relationship with a woman of legal age outside of Scouting, and attended the Camporee with boys from my Troop, the next revelation will seem to be almost insidious in its maliciousness and damning results.

We have statements from district volunteers who were recruited by a Professional employee of the Baltimore Area Council to "keep an eye on me" for the entire weekend of the Camporee. My friends and peers were convinced to overlook their five years of trust in me by the serious nature of the following four allegations and the supposedly righteous and unimpeachable source of their information:

1) I was not supposed to be there that weekend.
2) I had been kicked out of Scouting.
3) I had an ilicit affair with a female Explorer.
4) I had raped the woman in question.

The Professional employee responsible for these statements is Mr. Bruce C. "Tripp" McMillan III, Field Operations Director for the Baltimore Area Council. There is no excuse for this conduct. Stating the obvious, a Professional, who should know better, has publicly accused me of a capital crime.

Thus ends the information I have been attempting to give you over the telephone for the past four weeks. I love Scouting very much; and it saddens me to be in such a strong legal position on these two matters. Please do not leave me with the public forum as my only way to right this wrong and prevent similar situations from damaging others.

Sincerely,

[signature]

5-18-90

Taunton Welsh

[redacted]

Baltimore 21229

[redacted]

wants acknowledgment that his letter has been received - His national review has been pending for several weeks. He says he has new information, but no one seems interested - He wants our lawyer to sit down with him + his lawyer and see that "he's done nothing to be suspended for".

Joan

[redacted]
Baltimore, MD 21229

Fold at line over top of envelope to the right of the return address.

CERTIFIED

P 414 172 994

MAIL

April 2, 1990

[redacted]
Baltimore, Maryland 21229

Chief Scout Executive
1325 West Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

Dear Sir:

It is probable that programs of the Boy Scouts of America have been misused in a gross miscarriage of justice. I've been had; and I'm mad as hell about these developments. Please accept this as a formal request for a review of the decision by the Baltimore Area Council to deny my membership in the Boy Scouts of America.

I have spent the last 8 months agonizing over, and trying to understand, the decision by the Baltimore Area Council to deny my membership. Since August 14, 1989, I have maintained continually that any relationship between consenting adults that occurs outside of scouting is not the concern of the BSA. This legality so conveniently ignored has confused myself, my lawyer, and the friends I worked with in Scouting who have become knowledgeable of this situation. The assured confidentiality of the Youth Protection Program has been used to keep statements and accusations necessary for a reasonable defense from being given to me. Both veiled and direct references to an arbitrary and capricious "standard of membership" have held me accountable in my private life to a performance standard with secret guidelines. These programs have been used to keep me in confusion until the following facts were minimized and forgotten.

After Charlie Ball sent me the attached letter of March 12, wherein the Northeast Region Review Committee upheld the initial denial by the Baltimore Area Council, I almost dropped the issue entirely. In the last month, three people have provided me with information that is relavent and casts a new light on this situation. The dates of the following time frame of events is critical and inexcuseable in their obvious conclusions.

For the past 5 years, the Baltimore Area Council has participated in a joint Scout exchange program with the Boy Scouts from Baltimore's sister city of Kawasaki, Japan. Last year, [redacted] participated in the program which included attendance at the opening program and following day activities at the National Jamboree at Fort A. P. Hill. Through a disastrous chain of negligent events, [redacted] was abandoned overnight at the Jamboree for over 12 hours by the adults responsible for this venture. [redacted] was to work at the Sea Exploring Exhibit the following day. When a Scouter affiliated with the contingent "found" him at the exhibit, therein began what was to become over 18 hours of verbal abuse by those Scouters in the contingent. [redacted] was returned home in tears. The exchange Japanese Scout was removed from my home. [redacted] was excluded from the last two days activities with the contingent. The 12 hours of neglect and abandonment can be confirmed through the official Military Police Logs, Fort A. P. Hill, something I was able to accomplish with one telephone call.

On Friday, August 4, 1989, I told Tripp McMillan, Field Operations Director for the Baltimore Area Council, what had happened and that I was extremely upset. I was perhaps foolish enough to threaten legal action unless [redacted] received an apology and the responsible adults were effectively reprimanded. He assured me that he would have someone look into this situation while the Jamboree was still in progress.

On Monday, August 14, 1989, ten days later, I was asked to leave Scouting because of an affair I had with a female explorer. It was apparent then and confirmed at the regional review committee that this woman was interviewed as an abused child! The fact that this relationship involved consenting adults away from scouting seemed to concern noone in the room.

On Monday, September 11, 1989, at Roundtable, I asked Tripp McMillan the status of his investigation into the situation involving [redacted]. I was told that the professional he had asked to look into it had left Scouting without providing him with any definitive information and because of the lapse in time since the close of the Jamboree it would not be reasonable to reinvestigate. I was advised to let the situation drop since they could now do nothing about it.

On Monday, March 19, 1990, I discovered that a complete and detailed investigation of the incident concerning [redacted] exists. This collection of documents includes statements from knowledgeable persons interviewed at the Jamboree and photocopies of all relavent records. The original investigation was presented to Charles Lanham, Scout Executive for the Baltimore Area Council. A complete copy of the investigation was presented to Tripp McMillan. Both Tripp McMillan and Charles Lanham discussed the investigation with the professional who conducted same prior to the August 14th meeting mentioned above.

After a lengthy consultation with my lawyer on Tuesday, March 20, 1990, my only regret is that the legal recourse available to me is civil and not criminal. It is a shame that the Youth Protection Program guidelines have been used to "manufacture" a case of child sexual abuse involving one Scouter to cover "actual" cases of verbal abuse and child abandonment involving as many as 7 adult Scouters from two countries participating in council sponsored programs under International Scouting Guidelines.

I mentioned earlier in this letter that three people have come to me with information. You may want to have an investigator from outside this area reinterview the woman in question. Upon advise of my lawyer, I have not had any contact with her since last June. It has come to my attention that she may have been caught in a lie and had to legitimize that lie in her statement in order to stay in Exploring. You may find that she was specifically coached to exclude damaging information concerning her behavior as an Explorer that might be considered injurious to others. The woman's statement was never read to me. The legal counsel in attendance at the August 14 meeting read excerpts concerning graphic visual imagery of sex acts to which I admitted to stop the shock of his prying exposure of something intensely personal and private. Through others I have learned that the woman expected me to deny the statement as she presented it, but it was not presented to me the way she anticipated.

The August 14 meeting was also attended by C. Bruce Johnson, Skipper of Ship 361 and member of the National Sea Exploring Committee. I presumed he was present out of concern for a member of his unit and had no personal interest in the outcome. I may be wrong when you

consider that [redacted] was working for this man at the National Sea Exploring Exhibit when another Scouter was able to "remove" him from the exhibit area precipitating the 18 hours of verbal abuse.

I realize that this is the last review in the BSA Administrative review process. I am aware that these reviews are non-judicial; but unless you can give me a very good reason why not, I would, at this point, prefer to have lawyers involved.

Sincerely,

[redacted]

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

March 12, 1990

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

The Northeast Region, Boy Scouts of America Review Committee supports the decision of the Baltimore Area Council, Baltimore, Maryland, to deny your registration with the Boy Scouts of America.

The decision of the Northeast Region Review Committee to deny your registration is subject to a review by a National Council Review Committee. However, you must write within 30 days to the Chief Scout Executive, Boy Scouts of America, 1325 West Walnut Hill Lane, P. O. Box 152079, Irving, Texas 75015-2079, explaining why you believe the decision is in error before review proceedings will be initiated at the National level.

Sincerely,

Charles D. Ball

CHARLES D. BALL
Assistant Regional Director

1096Hrp

cc: Director, Registration Service
Scout Executive, Baltimore Area Council

May 3, 1990

Mr. Charles I. Lanham, Jr.
Scout Executive
Baltimore Area Council, No. 220

PERSONAL AND CONFIDENTIAL SUBJECT: TAUNTON WELSH

Dear Chuck:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: Northeast Region

TO FILE
MAY 3 1990
ERIN O'RILEY

NORTHEAST REGION
MAINTAINING STANDARDS OF MEMBERSHIP REVIEW COMMITTEE MEETING
SHERATON NATIONAL HOTEL, ARLINGTON, VA
MARCH 9, 1990

M I N U T E S

Attendance: Randall T. Murrill, Jr., Acting Chairman
Walter R. Livingston, Jr., Committee Member
Fred S. Faber, Jr., Committee Member
Charles D. Ball, Staff Advisor

The committee discussed the material submitted by the Baltimore Area Council, Baltimore, Maryland, regarding their denying membership to Taunton Welsh.

Mr. Welsh appeared before the committee to present his statement regarding the incident.

Following further discussion by the committee, the Northeast Region Review Committee unanimously supports the decision of the Baltimore Area Council to deny membership to Mr. Taunton Welsh.

Respectfully submitted,

CHARLES D. BALL
Assistant Regional Director

1156Hrp

cc: Paul Ernst, S108

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

March 12, 1990

[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

The Northeast Region, Boy Scouts of America Review Committee supports the decision of the Baltimore Area Council, Baltimore, Maryland, to deny your registration with the Boy Scouts of America.

The decision of the Northeast Region Review Committee to deny your registration is subject to a review by a National Council Review Committee. However, you must write within 30 days to the Chief Scout Executive, Boy Scouts of America, 1325 West Walnut Hill Lane, P. O. Box 152079, Irving, Texas 75015-2079, explaining why you believe the decision is in error before review proceedings will be initiated at the National level.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1096Hrp

cc: Director, Registration Service
Scout Executive, Baltimore Area Council

NORTHEAST REGION

BOY SCOUTS OF AMERICA

REGIONAL REVIEW COMMITTEE MEETING
SHERATON NATIONAL HOTEL
ARLINGTON, VIRGINIA
MARCH 9, 1990

SCHEDULE

12 Noon (Lunch)	Review Committee discuss situations
1:30-1:50 PM	Statement from Taunton Welsh
1:50-2:30 PM	Decide the disposition of Welsh situation

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

Rudy Flythe
Regional Director

February 28, 1990

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

It is necessary to once again adjust the scheduling of reviews for March 9th.

Your opportunity to make a statement is now scheduled for 1:30-1:50 p.m., same date and location.

Please R.S.V.P. your attendance.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1162Hrp

RECEIVED
FEB 23 1990

February 19, 1990

Mr. Charles I. Lanham, Jr.
Scout Executive
Baltimore Area Council, No. 220

PERSONAL AND CONFIDENTIAL

SUBJECT: Taunton Welsh

Dear Chuck:

I still do not have an Ineligible Volunteer Record Sheet for Mr. Welsh. I am enclosing another for your use and hope that you will complete this, so that we have that information in our file.

We would, also, like to know if a regional review has now been held and the outcome of that review. We really would like to complete this file.

Sincerely,

Called Paul 2/23 and Informed him that the review will be done March 9th
C Ball

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: Charlie Ball, Northeast Region
Northeast Region

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

Rudy Flythe
Regional Director

February 16, 1990

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

The Northeast Region Registration Review Committee meeting will be held on March 9, 1990 at the Sheraton National Hotel in Arlington, Virginia, meeting room: V Suite 916.

The time of your statement to the review committee has been changed from 4:15 P.M. to 2:10 P.M.

Please notify my office whether you are planning to attend.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1162Hrp

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

Rudy Flythe
Regional Director

January 22, 1990

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

The Northeast Region Registration Review Committee will meet Friday, March 9, 1990, at the Sheraton National Hotel in Arlington, Virginia (We will notify you of the room the meeting is being held in at a later date).

You will have 20 minutes to present your statement to the review committee at 4:15 P.M. If you wish, you may be accompanied by no more than two other individuals if their testimony might assist the committee. The review hearings are not adversarial in nature. Therefore, neither the committee nor you will be represented by legal counsel.

If you prefer, you can send a written statement in lieu of a personal appearance. Send the written statement to my attention in advance of the meeting. The committee will read your statement at the meeting. After the meeting you will receive a letter setting forth the decision of the committee.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1127Hrp

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
[redacted]

Rudy Flythe
Regional Director

January 22, 1990

TO: REGIONAL REVIEW COMMITTEE
Leon L. Nonemaker
Randall T. Murrill, Jr.
Walter R. Livingston. Jr.

FROM: CHARLES D. BALL
Assistant Regional Director

SUBJECT: REGIONAL REVIEW COMMITTEE MEETING
SHERATON NATIONAL HOTEL, ARLINGTON, VIRGINIA
3:45 P.M., MARCH 9, 1990

A meeting of the Regional Review Committee is scheduled for March 9, 1990 in conjunction with the Northeast Region Board Meeting.

Scheduled for review is the Taunton Welsh situation, Baltimore Area Council. Enclosed is the Welsh file.

I would suggest the following schedule:

3:45-4:15 P.M.	Review the Welsh file
4:15-4:35 P.M.	Statement from Taunton Welsh
4:35-5 P.M.	Decide the disposition of Welsh situation

1162Hrp

Enclosure (file)

Boy Scouts of America

Baltimore Area Council, Boy Scouts of America · 701 Wyman Park Drive · Baltimore, Maryland 21211-2899 · [redacted]
Council 220, Area 6, Northeast Region

January 18, 1990

RECEIVED
JAN 22 1990

Mr. Charles D. Ball
Assistant Regional Director
Northeast Region
Boy Scouts of America
[redacted]
Dayton, New Jersey 08810

Dear Charlie:

If you have any questions about the enclosed information on Taunton Welsh, let me know.

Very truly yours,

Charles I. Lanham, Jr.

Charles I. Lanham, Jr.
Scout Executive

CIL:lnk

cc: Richard W. Kiefer, Esq.
David I. Sharp

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
Telephone: [redacted]

Rudy Flythe
Regional Director

December 27, 1989

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

This is to acknowledge your request that a Regional Review Committee be appointed to review the action taken by Baltimore Area Council, Baltimore, Maryland, regarding your registration status with the Boy Scouts of America.

A Regional Review Committee has been appointed by the regional president. After the committee receives the file from Baltimore Area Council, the committee will review the file, and contact you with a review date.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1129H(rp)

bcc: Paul Ernst - S108
Charles I. Lanham, Jr., SE
Regional Review Committee

[redacted]

Boy Scouts of America

Baltimore Area Council, Boy Scouts of America - 701 Wyman Park Drive - Baltimore, Maryland 21211-2899 - Telephone [redacted]
Council 220, Area 6, Northeast Region

November 2, 1989

Mr. Taunton Welsh
[redacted]
Baltimore, Maryland 21229

Dear Mr. Welsh:

After careful review, we have decided that your registration with the Boy Scouts of America should be denied. We are, therefore, compelled to request that you sever any relations that you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a BSA regional review committee, please write to the regional director within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for a review of this decision are attached.

Very truly yours,

Charles I. Lanham, Jr.

Charles I. Lanham, Jr.
Scout Executive

CIL:lnk

BALTIMORE AREA COUNCIL

BOY SCOUTS OF AMERICA

CF File 11/8/89

MEMO TO: Chuck Lanham, Scout Executive

FROM: Trip McMillan, Director of Field Services

DATE: November 7, 1989

Kevin LesCallette met with Bob Santymire, District Chairman of National Pike, this morning. Bob reports that it is his belief that the girl who was involved with Taunton, told the story to [redacted] (National Pike Training Chairman) [redacted]. The [redacted] girl told her mother, who told Virginia Mullins (Activities Chairman), who then told several people including Muffie Goldberg (Cub Training Chairman) who also told a number of volunteers. During this time the daughter also told her father, [redacted], who told Bob Santymire which is how he came to know the story.

I hope the above information is helpful.

TMcM:ebg

LAW OFFICES

HOOPER, KIEFER & CORNELL

RICHARD W. KIEFER
F. DUNCAN CORNELL
MARVIN I. SINGER
IRA K. HIMMEL
WILLIAM L. CLARK
DOROTHY M. BEAMAN

343 NORTH CHARLES STREET
BALTIMORE, MARYLAND 21201-4361
[redacted]

TOWSON OFFICE
405 W. PENNSYLVANIA AVENUE
TOWSON, [redacted]04-4292
[redacted]

January 9, 1990

Mr. Charles I. Lanham
Baltimore Area Council
BOY SCOUTS OF AMERICA
[redacted]
Baltimore, Maryland 21211

Dear Chuck:

I have gone through my file and find nothing except a 2-page memorandum dated November 2, 1989 which recorded the meeting that afternoon with Mr. Welsh, his attorney, Mr. Maggio, you and me, at which time he was handed your letter revoking his registration. I enclose a copy of that memorandum. It might be helpful to the Northeast Region Headquarters in connection with their appeal.

I believe it most important that the person in the Northeast Region who will be involved in the Welsh appeal should meet with you, me and possibly Bruce Johnson prior to the appeal hearing in order to get the appropriate background information in this matter.

Sincerely,

RWK:das
Enclosure

BALTIMORE AREA COUNCIL, BOY SCOUTS OF AMERICA

LEGAL MATTERS

RE: TAUNTON WELSH

DATED: November 2, 1989 - 3:30 p.m.

This afternoon at 2:30 p.m. Mr. Taunton Welsh and his [redacted] address is [redacted], Towson, Maryland 21204, telephone [redacted] Charles Lanham, Scout Executive, Ira K. Himmel, and I met in our conference room with respect to revoking the registration of Mr. Welsh. By way of background, at a meeting on August 14, 1989 attended by C. Lanham, Bruce Johnson, advisor to the Post where the girl is a member, and Taunton Welsh, a volunteer Scouter, the situation was discussed, and Welsh had agreed to withdraw from Scouting by September 30, 1989. Apparently, he did not, and based upon evidence that he had continued in Scouting activities, it was determined to revoke his registration.

The procedure for revoking the registration in a situation involving possible child sexual abuse is set forth in a pamphlet entitled "Child Sexual Abuse", and it provides for a specific mechanism. A letter was prepared word for word in accordance with the letter set out in the pamphlet. Also prepared was a set of instructions for his taking an appeal to the Northeast Region. Today's meeting was called to present this letter to him together with a refund of his registration and the procedures for taking an appeal. The pamphlet requires that these be personally delivered to the person involved by a professional Scoouter and a volunteer. The meeting began by my advising Mr. Welsh and his attorney that at the meeting on August 14, 1989 Welsh had agreed to withdraw from Scouting and that we had given him six weeks, that is until September 30th, in which to do so. This gave him an opportunity to withdraw from Scouting in a graceful manner to be determined by him. We also reminded Welsh that he had agreed to keep the whole matter confidental and we would not talk to any one in order to give Welsh complete ability to voluntarily withdraw. There is no question with respect to the factual situation concerning his termination as a member of the Boy Scouts of America. At that meeting he readily agreed that a sexual encounter had taken place at different times at his home.

Mr. Maggio stated that Mr. Welsh was quite upset with the situation, that there was considerable talk in his neighborhood, he had lost friends, and he is looked upon as a pedophile. He

stated that there was a Scout meeting at which the lady in question had attended and that he thought the Scout organization had reneged because he was under the impression that she too had been banned from Scouting. We pointed out to them that there was no discussion or agreement that she would also be denied a role in Scouting. Furthermore, her role in Scouting has nothing to do with him. Their position is that his reputation as a pedophile has caused great mental anguish, and has ruined him socially in the neighborhood. He wants to be "exonorated". We emphasized that neither Mr. Lanham nor I have talked to anyone concerning this matter.

We pointed out to Welsh and Maggio that neither he nor anyone else has a right to be a volunteer Scouter and that membership in Scouting is a privilege not a right. We told them that under the circumstances there is no way that Welsh can retain his membership in the Boy Scouts except and unless he takes an appeal to the Regional office and our decision is reversed.

The attorney indicated that they would exhaust the administrative procedures, but if they could not get any satisfaction (whatever that means) by the administrative procedures that they would have to consider taking other action.

At one point Welsh stated that he had been denied the right to purchase items from the Scout store. We have no verification of that, but Mr. Lanham assured him that no such instruction had been told to the store, at least by him. We pointed out that we were making no moral judgment with respect to Welsh's actions, but emphasized that because the sexual encounter had taken place at a Scouting activity; namely, the visiting of his home by the lady in question, who is a member of the Explorer Post in which he is involved, who came on a Scouting activity (presumably to pass a test of some sort), that this represented an activity that could not be condoned by Scouting. We pointed out to him also that the situation could happen again in the future involving someone under the age of eighteen (18), and if such a situation did develop, our Council would be in a vulnerable legal position. (The 2 incidents occurred in November - December, 1988. The young lady had kept it quite and did not want her parents to know. She was involved in the National Jamboree in the summer of 1989 and while there saw the films on preventing sex abuse. This impressed her and caused her to go to Bruce Johnson, the Past Advisor, because she did not want some younger girl to go through a similar experience. This is what triggered the matter because Johnson called Trip McMillan, who told Charles Lanham) The attorney stated that we were "jumping to future conclusions". In any event, we reiterated that the action taken today was final and complete as far as the Council was concerned, but that Mr. Welsh had the full opportunity to take an appeal to the Northeast Region. The entire meeting lasted approximately one-half hour.

LAW OFFICES
HOOPER, KIEFER & CORNELL
343 NORTH CHARLES STREET
BALTIMORE, MARYLAND 21201-4361
[redacted]

RICHARD W. KIEFER
F. DUNCAN CORNELL
MARVIN I. SINGER
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DOROTHY M. BEAMAN

TOWSON OFFICE
405 W. PENNSYLVANIA AVENUE
TOWSON, MARYLAND 21204-4292
[redacted]

ARTHUR U. HOOPER
[redacted]

cc File

November 16, 1989

James G. Maggio, Esquire
[redacted]
Towson, Maryland 21204

RE: BALTIMORE AREA COUNCIL --
BOY SCOUTS OF AMERICA
Taunton Welsh

Dear Mr. Maggio:

This will confirm my telephone conversation with you concerning the status of you client, Taunton Welsh, as a registered volunteer Scouter with the Boy Scouts of America. So that there will be no misunderstanding on the part of you or your client concerning the position of the Baltimore Area Council -- Boy Scouts of America, I will summarize the situation with respect to Mr. Welsh.

Mr. Welsh had been registered as an adult volunteer Scouter for some years and had participated in the Scouting program in various capacities. On or shortly before August 14, 1989 Mr. Charles Lanham, Scout Executive of the Baltimore Area Council, learned of certain conduct by Mr. Welsh which he and his advisors determined to be inimical to Scouting principles and the conduct expected of a registered volunteer Scouter. A meeting was held at the Scout office on August 14th at which there were present Mr. Welsh, Bruce Johnson, Skipper of Explorer Ship 361, with whom Mr. Welsh worked as a volunteer, Mr. Lanham and me. Mr. Welsh readily admitted the basic facts of the incidents involved, and when advised that it would be necessary for him to disassociate himself from all Scouting activities, voluntarily agreed to do so. At that meeting it was agreed that he would have until September 30th (approximately 6 weeks) to withdraw voluntarily from all Scouting activities, giving his associates whatever reason that he choose. Because of his apparent physical disability he stated that he had already considered resigning as Scoutmaster of Troop 889, which was another of his volunteer Scouting activities. At that meeting he was advised that if he complied with our requirements, no further action would be taken by the Scout authorities and that everything concerning the meeting would be held in strict confidence. Dispite this understanding, Mr. Welsh appeared and participated in several District wide activities after September 30th. This resulted in a meeting held at my office on November 2nd with you, Mr. Welsh, Mr. Charles Lanham, Mr. Ira K. Himmel, one of my partners and Assistant General Counsel to the Baltimore Area Council, and myself. In accordance with procedures established by the National headquarters of the Boy Scouts of America, Mr. Welsh was handed a letter dated November 2, 1989 signed by Charles I. Lanham, Jr., Scout

CONF019731

Executive, advising that his registration with the Boy Scouts of America is revoked. At that time a refund of his registration fee was given him. He was also given the procedures for taking an appeal from this action to the Northeast Region.

As of November 2nd Mr. Welsh had no further right to wear the Scout uniform in public or to participate offically or unofficially as an adult Scouter in any Scout activity. As you probably know, Mr. Welsh has a son who is a member of Explorer Ship 361. Mr. Welsh is free to attend any Scouting activities in which his son is involved and which are open to parents.

Now it has come to Mr. Lanham's attention that on November 4th and 5th, after our meeting of November 2nd, Mr. Welsh took his Boy Scout Troop for a weekend training course in the State Forest Reserve in Howard County, conducted by the National Pike District. In addition, a member of the Baltimore Area Council, who had no knowledge whatsoever concerning the recent developments involving Mr. Welsh, called him to request him to serve as an instructor at an annual training session to be held next March. This person's call to Mr. Welsh was routine because Mr. Welsh had taught this course last year. Mr. Welsh stated that he was not sure he was going to continue in Scouting and would let the Council member know in several weeks.

I advised you in our telephone conversation that there had been no communication by the Scout office with anyone concerning this matter except the several people who comprised a part of the leadership of the National Pike District, the geographical area in which Mr. Welsh carried on his Scouting activities The people contacted already knew of Mr. Welsh's situation from sources other than Scout headquarters. However, I must now advise you that unless Mr. Welsh ceases to appear in public in his Scout uniform, and unless he refrains from participating officially or unofficially in Scout activities, other than as a parent of a Scout, a formal announcement will be made to all concerned that Mr. Welsh is no longer a registered Scouter and that he is to be denied participation in any Scouting activity. Furthermore, if necessary, consideration will be given to obtaining a restraining order from an appropriate court. Needless to say, we hope that neither of these actions will be necessary.

I assume that you will take this matter up with your client and that you will advise me as to his decision with respect to his future actions. I would appreciate a prompt reply.

Very truly yours,

RWK:das
cc: Mr. Charles I. Lanham ✓

December 22, 1989

Taunton Welsh
[redacted]
Baltimore, MD 21229

Boy Scouts of America
Northeast Region
P. O. Box 350
Dayton, NJ 08810

Attn: Rudy Flythe, Regional Director

Dear Mr. Flythe:

Please accept this letter as a formal request for a review of the decision by the Baltimore Area Council to deny my membership with the Boy Scouts of America. It is my opinion that there is no cause for such a denial and that this could be resolved administratively by the Northeast Region.

I have attached a copy of the review guidelines given to me by the Baltimore Area Council and highlighted the phrase "...you may include your version...". Although I would welcome a chance to respond, I have not been allowed access to any statements of my accusers in this matter. It is difficult to prepare a defense when you do not know what you have been accused of doing.

I strongly feel that any relationship between two consenting adults that occurs outside of scouting is not the concern of the Boy Scouts of America. This is the only allegation formally offered to justify the denial.

I am available at your convenience to discuss any aspect in this matter and can be reached at [redacted]. Please consult with me concerning the time and place for the review hearing. I am permanently disabled with a handicap that necessitates the use of wrist crutches and have other limitations you should know about.

Sincerely yours,

RECEIVED

DEC 26 1989

The following information is provided should you desire a review by the Northeast Region, BSA, of the decision to deny your registration.

1. Within 60 days, you must request in writing a review of this decision. Your request should be sent to the regional director, Northeast Region, BSA. In your request, you may include your version of what occurred in support of your claim that your registration should not have been denied.

2. Upon the receipt of your written request, a committee will be appointed to review the situation.

3. You may attend the review hearing, but it is not adversarial in nature and neither the committee nor you will be represented by legal counsel. If you wish, you may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.

4. The committee will review the facts as presented, and may interview any persons whose testimony might assist them in arriving at a correct decision.

5. You will receive a letter setting forth the decision of the committee.

6. If you disagree with the decision of the committee, you may request a review of this decision by the National Council of the Boy Scouts of America.

2-23-90

Charlie Ball
N.E.I. Region Called

Regional Review set for
3-9-90

For
Lawton Welsh
Gram
Dougherty

[signature]

February 19, 1990

READY FOR FILE

FEB 20 1989

A. GRAVES

Mr. Charles I. Lanham, Jr.
Scout Executive
Baltimore Area Council, No. 220

PERSONAL AND CONFIDENTIAL

SUBJECT: Taunton Welsh

Dear Chuck:

I still do not have an Ineligible Volunteer Record Sheet for Mr. Welsh. I am enclosing another for your use and hope that you will complete this, so that we have that information in our file.

We would, also, like to know if a regional review has now been held and the outcome of that review. We really would like to complete this file.

Sincerely,

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: Charlie Ball, Northeast Region
Northeast Region

BOY SCOUTS OF AMERICA

Northeast Region
P.O. Box 350
Dayton, New Jersey 08810-0350
Telephone: [redacted]

Rudy Flythe
Regional Director

December 27, 1989

Mr. Taunton Welsh
[redacted]
Baltimore, MD 21229

Dear Mr. Welsh:

This is to acknowledge your request that a Regional Review Committee be appointed to review the action taken by Baltimore Area Council, Baltimore, Maryland, regarding your registration status with the Boy Scouts of America.

A Regional Review Committee has been appointed by the regional president. After the committee receives the file from Baltimore Area Council, the committee will review the file, and contact you with a review date.

Sincerely,

CHARLES D. BALL
Assistant Regional Director

1129H(rp)

bcc: Paul Ernst - S108
Charles I. Lanham, Jr., SE
Regional Review Committee

RICHARD W. KIEFER
F. DUNCAN CORNELL
MARVIN I. SINGER
IRA K. HIMMEL
WILLIAM L. CLARK
DOROTHY M. BEAMAN

LAW OFFICES
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BALTIMORE, MARYLAND 21201-4361
[redacted]

TOWSON OFFICE
405 W. PENNSYLVANIA AVENUE
TOWSON, MARYLAND 21204-4292
[redacted]

November 22, 1989

Mr. Paul I. Ernst
National Council -
Boy Scouts of America
1325 Walnut Hill Lane
P. O. Box 152079
Irving, Texas 75015-2079

RE: TAUNTON WELSH

Dear Paul:

As per my telephone conference call with you and Chuck Lanham on November 16, 1989, I enclose herewith a copy of my letter of November 16th to James G. Maggio, who is Taunton Welsh's attorney. The letter pretty well summarizes the situation. Chuck or I will keep you informed of further developments, if any.

Sincerely,

RWK:das
Enclosure
cc: Mr. Charles Lanham

LAW OFFICES
HOOPER, KIEFER & CORNELL

RICHARD W. KIEFER
F. DUNCAN CORNELL
MARVIN I. SINGER
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[redacted]

TOWSON OFFICE
405 W. PENNSYLVANIA AVENUE
TOWSON, MARYLAND 21204-4292
[redacted]

ARTHUR U. HOOPER
[redacted]

November 16, 1989

James G. Maggio, Esquire
[redacted]
Towson, Maryland 21204

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BOY SCOUTS OF AMERICA
Taunton Welsh

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I assume that you will take this matter up with your client and that you will advise me as to his decision with respect to his future actions. I would appreciate a prompt reply.

Very truly yours,

RWK:das
cc: Mr. Charles I. Lanham

Mr. Lanham
11:35 returned call

Co 220 ID#
D8609 - 083078 8/46
P5361 - 103452
S0839 - 028638
D8609 - 119540

11-16-89

TAUNTON WELSH

DIST. SCOUTER
SM
EA
ADMITTED TO SEX WITH
18 YR OLD EXPLORER
(FEMALE)

Mr. Charles Lanham SE

~~[illegible]~~

&

Mr. Richard Kiefer Co. Baltimore area Co.
ATTORNEY FOR CHCL

Wants to have
a conference call

Can you be interrupped

Deleted from reg file
Added to IV file
11/16/89
cm

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MS08
                    MEMBERSHIP SUPPORT SYSTEM                          11/16/89
                         MEMBER DELETE                                 14:07:55
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 FIRST: TAUNTON
 ADDR1: [redacted]             LAST : WELSH
 ADDR3:                        ADDR2: BALTIMORE        MD
                               ADDR4:
 REG STATUS: R  ENROLL: 0588 BIRTH: 0000 SEX: M  AGENCY: M ADULT/YOUTH: A    ZIP: 21229
 POSITION:  MC  FINDERCODE: 50  PHONE: [redacted]   BULK:    MAG-STATUS:
 REN DAT: 0490
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                            MAGAZINES
     --SOURCE-- PRICE SUB STRT --COPIES-- ISSUES TO GO AREAR  LAST LABEL EXP
 TYPE CNCL P/UNT CODE  TRM DATE FIRST LAST ORIG   TOTAL COUNT   PRINTED  DAT

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MEMBER DELETED FROM DATABASE SUCCESSFULLY
MS08
                    MEMBERSHIP SUPPORT SYSTEM                          11/16/89
                         MEMBER DELETE                                 14:08:13
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 FIRST: TAUNTON
 ADDR1: [redacted]             LAST : WELSH
 ADDR3:                        ADDR2: BALTIMORE        MD
                               ADDR4:
 REG STATUS: R  ENROLL: 1084 BIRTH: 0846 SEX: M  AGENCY: M ADULT/YOUTH: A    ZIP: 21229
 POSITION:  SM  FINDERCODE: 50  PHONE: [redacted]   BULK:    MAG-STATUS: *
 REN DAT: 0490
 TRANSFER FROM = CNCL:     PGM/UNIT:      SEQ:        TRANSFER DATE:
                            MAGAZINES
     --SOURCE-- PRICE SUB STRT --COPIES-- ISSUES TO GO AREAR  LAST LABEL EXP
 TYPE CNCL P/UNT CODE  TRM DATE FIRST LAST ORIG   TOTAL COUNT   PRINTED  DAT
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MEMBER DELETED FROM DATABASE SUCCESSFULLY
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MS08

MEMBERSHIP SUPPORT SYSTEM 11/16/89
MEMBER DELETE 14:07:07

CNCL 220 PRG/UNIT D8609 SEQ. 083078
FIRST: TAUNTON LAST : WELSH
ADDR1: [redacted] ADDR2: BALTIMORE MD
ADDR3: ADDR4: ZIP: 21229
REG STATUS: D ENROLL: 0587 BIRTH: 0846 SEX: M AGENCY: M ADULT/YOUTH: A
POSITION: 75 FINDERCODE: 50 PHONE [redacted] BULK: MAG-STATUS:
REN DAT: 0689
TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

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MEMBER DELETED FROM DATABASE SUCCESSFULLY

MS08

MEMBERSHIP SUPPORT SYSTEM 11/16/89
MEMBER DELETE 14:07:26

CNCL 220 PRG/UNIT D8609 SEQ. 119540
FIRST: [redacted] LAST : WELSH
ADDR1: [redacted] ADDR2: BALTIMORE MD
ADDR3: ADDR4: ZIP: 21229
REG STATUS: D ENROLL: 0189 BIRTH: 0846 SEX: M AGENCY: M ADULT/YOUTH: A
POSITION: 99 FINDERCODE: 50 PHONE: [redacted] BULK: MAG-STATUS:
REN DAT: 0689
TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

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MEMBER DELETED FROM DATABASE SUCCESSFULLY